

Because of You



2016 Annual
Report



Big Brothers Big Sisters
of Toronto

Contents

Message from the President and Board Chair	2
Who We Are	3
BBBST Programs	4
2016 Achievements	5
A New Home for Confidence	5
More than Mentoring	6
The In-School Impact	7
Financials	8
Supporters	9



Because of You

As Big Brothers Big Sisters of Toronto embarks on a new strategic plan in 2017, we reflect on the successes resulting from our recent three year plan which concluded at the end of 2016. Our organization is proud of the achievements of our children and youth, the dedication shown by our volunteer mentors, the support of our exceptional donors and community partners, and of the commitment by our board directors and staff. Because of you we connected over 2,700 children and youth with mentors in 2016, surpassing our goal by 11%, and ensured that each child and youth benefited by having a supportive, mentoring relationship with a caring adult that gave them the confidence to achieve more.

As BBBST continues to respond to the need of serving more at-risk children and youth within this city, our new strategic plan will establish the roadmap to create opportunities for many more children and youth to reach successful outcomes. We will continue to enhance our impact of breaking the cycle of poverty by focusing on the importance of higher education for our children, by accelerating engagement for newcomers in our city, and by promoting healthy lifestyles. As a result, our children and youth become more engaged in their communities which ultimately strengthens the quality of life in our city.

Each time Big Brothers Big Sisters of Toronto matches a child with a mentor we start a life changing relationship for that child built on friendship, trust and empowerment. As our volunteers well know, every child deserves a champion - an adult who will be there for them, who understands the power of human connection, and insists that they become the best they can be.

All of us can make a positive difference in the lives of Toronto's children and youth. Thank you to everyone who continues to be connected with BBBST, and to those Torontonians considering to become part of our success story. Because of you we are confident that our next strategic plan will enable new successes to be attained for thousands of at-risk children and youth in our city.



David Sturdee
Board Chair

Richard Solomon
President and CEO

Who We Are

2016 BOARD OF DIRECTORS

Board Chair

David Sturdee

Vice Chair

Lilly Wong

Vice Chairs, Fund Development

Paul Henry

Calvin Younger

Vice Chair, Finance; Treasurer

Sharon Kim

Vice Chair, Human Resources

Suzanne Kavanagh

Vice Chair, Board Effectiveness

Randy Carter

Members at Large

Bob Grant

Ashvin Malkani

Salma Salman

Dev Srinivasan

Uwe Stueckmann

James Tucker

2016 YOUNG LEADERS

Co-Chairs

Nikki Northern

Michael Rennie

Brunch Chair

Andrea Hanifen

Communication Co-Chairs

Jessica Richards

Chelsea Thompson-O'Brien

Events Chair

Karissa Burlock

Paddle Royale Chair

Michael Bannon

PD & Networking Chair

Brendon Lendor-Mason

Sponsorship Co-Chairs

Francesco Piacente

Vagh Bakhshyan

Members at Large

Mike Berliner

Vincent Boutet

Andrew Charney

Carolyn Chen

Bradley Danks

Charmaine Downes

Eric Ducharme

Kate Duncan

Nikita Fernandes

Peter Forte

Virginia Goldsmith

Evan Howieson

Sean Kashanchi

Dan Kashvin

Kelleher Lynch

Dean Mandrapilias

Barbara McWhirter

Ariadna Morogan

Greta Onioegou

Ashlyn Patterson

Henry Poon

Mark Provost

Rosalind Pyper

Vera Qui-Lin

Samantha Ramsay

Nikita Saygakov

Ruben Sahakyan

Rajan Shah

Wesley Shih

Sammy Soufi

Kate Snack

Matthew Stasoff

Dale Tang

Alexandra Tangorra

Branden Tate

Ashley Taylor

Maxim Tchernier

Serge Toppjian

Sotiri Varlokostas

BBBST EXECUTIVE

President and CEO

Richard Solomon

Director, Operations & Human Resources

Mary Catalfo

BECAUSE OF YOU



Because of Young Leaders I feel a sense of accomplishment and am more connected with the community around me. The leadership skills that I've developed through the Professional Development program help me daily in both my personal and professional life. Being a Young Leader has provided me with amazing networking opportunities that have furthered my career, brought me closer to my colleagues and fellow Young Leaders and I truly feel like we're making a difference as a whole.

-Leanne Dufault, Young Leader

BBBST Programs

ONE TO ONE MENTORING PROGRAMS

Big Brothers Big Sisters Program matches a child with a uniquely suited role model and friend to talk to and share the experiences of growing up with. Through regular outings, a relationship built on trust and common interests is developed.

Big Couples is a program that matches a couple (aged 25+) to a Little in their community for double the fun and mentorship. We match a stable adult couple with a Little, working to ensure they have similar likes and interests.

In-School Mentoring matches a child with a mentor in schools during the school year. Activities involve using the school's library, computer lab, gym, arts and crafts area and playground.



GROUP BASED MENTORING PROGRAMS

Game On! Eat Smart, Play Smart, Live Smart provides an opportunity for boys ages 10-14 to meet weekly to discuss issues and participate in activities that promote physical activity, healthy eating, good nutrition and build self-esteem and communication skills.

Big Rec Group Mentoring pairs a group of volunteer Bigs with a group of Littles. Meeting in school gyms, they spend time together building confidence and resilience through sport and play.

Newcomer Connections Club builds conversation and socialization skills with newcomer children that are referred to the program by their school. Bigs and Littles share their experiences, build their confidence and bond with one another in their new surroundings.

Go Girls! Healthy Bodies Healthy Minds provides an opportunity for girls ages 10-14 to participate in fun, recreational, educational games and activities. The curriculum is based on active living, balanced eating, feeling good and building self-esteem.

Post-Secondary Readiness benefits high school students who are interested in post-secondary education by pairing them with mentors currently enrolled in local colleges or universities. These mentors share their experiences and advice about finances, living situations and academics.

Youth In-School Mentoring matches a group of children with a group of youth mentors during the school year. Activities include making crafts, playing group games and building trust.

BECAUSE OF YOU



Because of Big Brothers Big Sisters of Toronto, my son Richard was able to connect with a positive role-model in our community, who has now become part of our extended family. Because of Big Brothers Big Sisters of Toronto my son feels connected, accepted and confident.

-Lisa S., Parent

2016 Achievements



CHILDREN SERVED

Since 2014 we've exceeded targets every year leading to a growth in children served of 47%.



EVENTS

Over 2800 event participants supported us by bowling, donating, or showing off their ping-pong skills.



NEW PROGRAMS

Big Couples was introduced to appeal to a new base of volunteers, Newcomer Connections Club became a full year program, and scholarship workshops were introduced to help youth prepare for further education.



LONG-TERM VOLUNTEERS

112 of our volunteers reached 5 years or longer mark with our agency. Combined, that's over 125,000 hours of mentoring!

A New Home for Confidence

Toronto is a place many people call home. Some were born and raised here - they are comfortable with the pace of the city, the changing weather, and can easily interact with others. For others, like the twelve students in the Elia Middle School Newcomer Connections Club, they are finding their way in a country that is new to them and different from what they know, they are figuring out how they fit in and belong in Canada.

The Newcomer Connections Club attracts newcomer children and youth who are new to Canada, some have only been in Canada a few weeks when they join. Coming from all over - Tanzania, India, Iraq, Indonesia to name a few places, they have different backgrounds and different stories, but they share the experience of being in a new country.



*BBST Mentor
Peace assisting
members of
the Elia Middle
School Newcomer
Connections Club*

Newcomer children face so many challenges when they arrive, unfamiliar surroundings make it difficult to feel comfortable and they are not always fully embraced by their peers, "they get picked on because their language skills aren't fully developed" Andrea Gill, a teacher at

Elia says. This kind of teasing can discourage kids from wanting to participate in normal classroom activities, something the Newcomer program works to improve by accelerating skills and confidence through participation.

The kids themselves will tell you that the Newcomer Program is fun, that it helped them make friends and learn about their lives in Canada, but they also express appreciation for the program for teaching them other things, like confidence and respect. Mehar moved to Toronto from India and was immediately put in the Newcomer Connections Club. She says the program taught her communication skills and that "it made me more confident, I don't feel shy in the group. I had fun with my friends learning about this country, about life in Canada." Another child, Mohammed, was born in Iraq and said "the mentors and other participants are good to me, they are never mean. I learned to not fight, respect others and help and share."

By the end of the program, the kids are singing in English and doing a choreographed dance together. They have made friends, improved their language skills, developed conflict resolution techniques and most importantly, they feel comfortable with themselves. "Not enough can be said about the kind of confidence that happens because of a program like this" Andrea says, mentioning that this is the kind of program that they have needed in the school for so long. She is excited to be able to offer it to more students, to see how it can impact their lives and the school as a whole.

More than Mentoring

Every year, Big Brothers Big Sisters of Toronto receives donations and works with other organizations to provide our families with new opportunities for exposure and resources they need to be successful. Here are some of the things made possible because of those partnerships.



SCHOLARSHIPS

Over \$140,000 worth of scholarships were given to eligible Littles in partnership with Clifton Youth Foundation, CIBC Youth Vision, Andra Tackas and B.O.L.T.



SPORTS

We helped families understand sport and recreation league options. 162 Littles received funding to pursue their passion through Canadian Tire's Jumpstart charity.



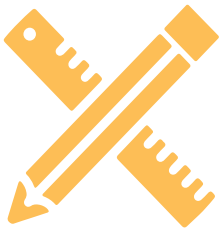
CAMPS

Through partnerships with Tim Hortons Camp, and support from Toronto Fresh Air Fund, 75 Littles attended an overnight summer camp.



COMPUTERS

A donation of 200 computers from Scotiabank ensured that no family was without the technology they needed to keep up with school work in an increasingly technological world.



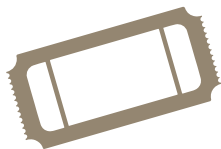
SCHOOL SUPPLIES

Backpacks full of school supplies were donated by Canadian Tire, The Gap, and Lauran Andrade to ensure that families had everything they needed for a successful September.



ARTS & CULTURE

The Slight Foundation's continued support meant that 35 different events throughout the year provided exposure to unique arts events to Bigs and Littles.



SPECIAL EVENTS

Through the generosity of corporations and individuals, this year our matches had the opportunity to go to Raptors games, film previews, World Junior playoffs, plays and more!



HOLIDAY GIVING

Holiday presents donated by Hyundai, Fiix Software, Indigo, Banana Republic and Disney ensured that no family was empty handed in December.

BECAUSE OF YOU



Because of my Big Brother I gained the skills, knowledge, and drive that inspires me to help people and be a leader in my community. I credit mentoring for giving me the tools to succeed through both the opportunities provided by Big Brothers Big Sisters of Toronto and my mentor's experiences. As a first generation immigrant in 2012 my first Big Brother, Mazdak, taught me about what Canadian culture is and more importantly, how to succeed here. Through his insights, I became involved in extracurriculars and discovered my passion for government and public speaking.
-Jose, Little Brother

The In-School Impact

Life is full of lessons. We are constantly learning from family and friends as well as new environments and experiences that shape our behaviours. Growing up, it can be difficult to process situations out of our control, and express ourselves in a healthy manner. For 12 year-old Brandon, expressing himself has been a journey, one that's taken a few years and a dedicated mentor to help him get through hard times and learn new skills.

When Brandon was 9 years old his life took a major turn when his mother and father separated, and his contact with his father became limited. "It was a hard time in his life. He held in a lot of emotion... he'd get so angry" says Terri-Anne, Brandon's mother.

Trouble communicating with teachers led to a recommendation of Big Brothers Big Sisters of Toronto's In-School Mentoring Program. Brandon and his mother were familiar with the program, his sister had a mentor when she was in elementary school, so they decided to give it a try and Brandon was matched with Justin.

Through the program, Brandon and Justin started meeting for an hour a week during school. In the beginning, Justin wasn't sure if their relationship would work out, "he had some things going on when we met. It wasn't all rosy, we had some fights and difficult times." Fighting his natural inclination to back out of commitments when things get hard, Justin stuck with it and slowly their relationship grew and thrived.

Activities like baking, hanging out on the playground, and just talking about life allowed Brandon to start opening up to Justin, his teachers and mother. "My personality wasn't the best, it was dropping like a fly," says Brandon, explaining that since beginning his relationship with Justin he's learned how to stay present and focused, and how to make and keep friends. "I love taking things he does in his life and put it into my life, now I have some of his personality."

Looking back at his experience with having an in-school mentor, Brandon says a Big Brother is the "funnest person in the world," adding "it's been the best 3 years of my life." On his experience as a mentor, Justin says "it's been incredible... it really changes your life."

BECAUSE OF YOU



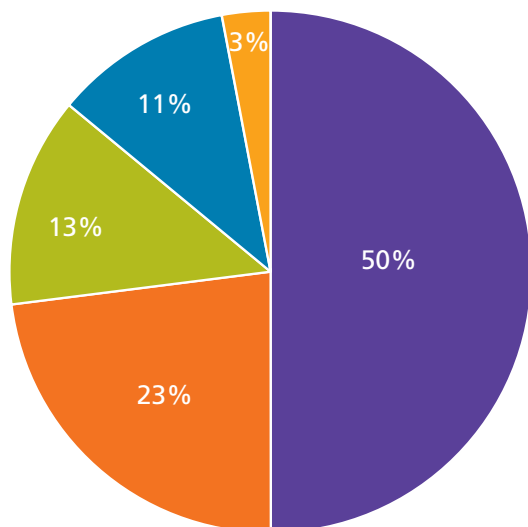
Students like Brandon have increased self-esteem. When a Big Brothers Big Sisters mentoring program like this happens throughout the year it provides students with extra support they need to do well in school and a consistent person to look up to and a time to look forward to.

-Jill Kearns, Vice Principal



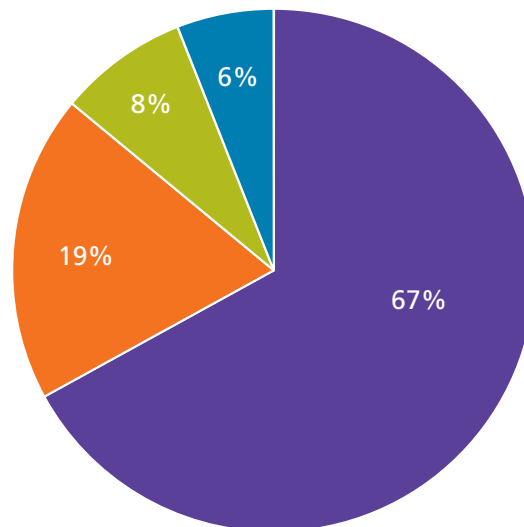
Financials

INCOME
Fundraising Areas



Events & Activities
United Way & Grants
Individuals
Corporations & Foundations
Other

EXPENDITURES
Social Impact Areas



Breaking the Cycle of Poverty
Fostering Healthy Lifestyles
Furthering Education
Accelerating Engagement of Newcomers

YEAR ENDED DECEMBER 31, 2016

STATEMENT OF OPERATIONS

	2016	2015
Revenue	\$3,366,662	\$3,081,366
Expenditures	\$3,468,940	\$2,993,941
(Deficiency) Excess of Revenue over Expenditures	\$(102,278)	\$87,425

STATEMENT OF FINANCIAL POSITION

Assets	\$1,142,955	\$1,456,531
Liabilities	\$110,621	\$321,919
Net Assets	\$1,032,334	\$1,134,612

Audited Financial Statements may be obtained online at bbbst.com
Charitable registration number 10679 3771 RR0001

Supporters

CIRCLE OF LEADERS

Mike Durland
Calvin Younger
Paul Henry
Christopher J. Hodgson
Martine M. Irman
Stephen D. McDonald
Henry Wu & Connie Lee
The Waugh Family Foundation
John MacIntyre
Anonymous (2)

CORPORATE, FOUNDATION AND INDIVIDUAL DONORS

\$100,000+

Big Brothers Big Sisters of Canada
(flowthrough funding: Citizenship and Immigration Canada, Manulife, Ontario Ministry of Education, Giant Tiger, Boston Pizza)
United Way Toronto & York Region

\$50,000-\$99,999

Scotiabank
The Slight Family Foundation
TD Bank Financial Group

\$25,000-\$49,999

National Bank Financial
TD Securities Underwriting Hope Campaign and Auction
W. Garfield Weston Foundation
Anonymous

\$10,000-\$24,999

The E.W. Bickle Foundation
CIBC Children's Foundation
Humber College
Sharon Kim
The Catherine and Maxwell Meighen Foundation
RBC Royal Bank
Shoppers Drug Mart Life Foundation
TD Bank Financial Group
Toronto Star Fresh Air Fund
Universal Studios Canada Inc.
Wells Fargo

\$1,000-\$9,999

Mark Agius
Agnico Eagle Mines Limited
Angus Consulting Management Limited
Paul Austin
Mark Ayles
Dennis Babcock
Barrett Family Foundation
Big Brothers Big Sisters of Ontario
The Boland Foundation
Borden Ladner Gervais LLP
John Boynton
The Andy and Beth Burgess Family Foundation
Cadillac Fairview - CFCL Simcoe Shared
Cadillac Fairview - RBC Centre - Co Tenancy
Cadillac Fairview Corporation
Callidus Capital
Canderel Management Inc
Randy Carter

Doug Chamberlain
Charities Aid Foundation America
David Chernos
D'angelo Brands
Deloitte Foundation Canada
Delso Restoration Limited
Edwards Charitable Foundation
Extencicare
Richard Falconer
Ronald Ferguson
Paul Finkbeiner
Gallup Canada, Inc.
GDI
Bob Grant
Pruyn Haskins
HH Angus & Associates
C.R. Hunter
Ingredion Canada Corporation
Iviva Athletica Canada
The Norman & Margaret Jewison Charitable Foundation
Just Energy
The Ben and Hilda Katz Charitable Foundation
Jennifer Kennedy
John Kimmel
The Henry White Kinnear Foundation
KPMG
Jeff Kreklewich
Karen Kuwahara
L & L Painting and Decorating Ltd.
Carl Langschmidt
Manulife Financial Corporation
Marant Construction Limited
Rachel Mcadams
Greg McDonald
Lois Miles
Scott Milligan
New Air Duct Service
Jennifer Newman
Cathal O'Connor
Onyx Mechanical Limited
The Panikkar Family Foundation
Parker Pad & Printing Ltd
Kyle Parry
Pinchin Ltd.
C.B. Powell Foundation
Joseph Pucci
Michael Rennie
Rexall Foundation
RL Solutions
Bryan Rock
Rosscor General Contractors Ltd.
Salesforce.com
Salma Salman
Alisa Scott
Richard St. John
David I. Sturdee
Thorek / Scott and Partners
Trinity Development Group
Vifloor Canada Ltd
Lilly A. Wong
WSP Canada Inc.
The Wynford Group Inc.
ZZEN Group of Companies Ltd

MATCHMAKERS CIRCLE

\$1500+ towards making a match

\$5,000-\$20,000

Andrew Pringle
David I. Sturdee
Teresa Tang-Wong
Lilly A. Wong
Elizabeth Breen
Anonymous

\$1,500-\$4,999

Sharon Kim
Ashvin Malkani
Lisa Ayles
David G. Boghosian
Andre C. Ayotte
B + H International LP
Nicholas Brearton
Jeremy Busch
William Butt
Paul Byrne
Eric Choi
Richard G. Collins
Richard T. Davidson
Rohan Dixon
Matthew K. Donnelly
E Finnigan
Paula Fiorito
David Friesema
Peter Giamelli
Mark Gordon
Martha Hundert
Blake Hutcheson
Jason Jarrett
Kevin Kelly
Michael Koen
Andrea Laing
David Lever
Colin Loudon
Brian Lynch
Kelly MacDonald
Michael Matheson
Neill May
Shevaun McGrath
Kenneth C. Morell
Jennifer Newman
Sean O'Neill
Tim Piggott
Aly Rahemtulla
Rheal Ranger
Neil Sheehy
Mark Shulgan
Danielle Skipp
Graham B. Smith
Catharine M. Waugh
Jeffrey R. White
Michael Wieninger
Michael Worb

IN-KIND DONORS

\$50,000+

Alan Greenberg

\$10,000-\$25,000

Andrew Ackloo
Colandrew Limited
IL JU LEE
JAM Direct

\$5,000-\$9,999

AIMIA
Labatt Breweries of Canada
The Toronto Police Services
Wanda Ely Architect Inc

\$1,000-\$4,999

Michael Andrews
Aqua Med Spa
Borealis Infrastructure
Cadillac Fairview Corporation Limited
Canada Lands Company
The Cap Guys
Cara Celotti
Coulson & Associates Health Services
The Fairmont Banff Springs
Kids & Co.
Mazz Salon
Md Bespoke
NBC Universal
Query Entertainment Inc
Union Lighting & Furnishings
WestJet
Lilly A. Wong

BIG NIGHT OUT SPONSORS

Presenting Sponsor \$50,000

Scotiabank

\$20,000-\$49,999

Aon Reed Stenhouse Inc.
BMO Capital Markets
CIBC Children's Foundation
Ernst & Young LLP
Morneau Shepell
National Bank Financial
Oxford Properties Group

\$15,000-\$19,999

Assurant Solutions Canada
Birch Hill Equity Partners
KPMG MSLP

BIG NIGHT OUT TABLE SPONSORS

VIP Table Sponsors - \$10,000

Accompass
Aon Reed Stenhouse Inc.
BFL CANADA Risk and Insurance Services Inc
Boghosian & Allen
Blakes LLP
Bruce Power Inc
Deloitte Foundation Canada
Goodmans LLP
Optima Communications
Paul, Weiss, Rifkind, Wharton & Garrison
Polar Asset Management
RBC Capital Markets

ROI Research on Investment
Scotiabank Financial
TD Securities
Torys LLP
Wellington Financial LP
yconic

Corporate Table Sponsors \$7,500

9 Story Media Group
Bank of Montreal
BSM Technologies Inc.
CBRE
Desjardins General Insurance Group
The Great-West Life Assurance Company
Osler
PCL Constructors Canada Inc.
Scotiabank Global Banking and Markets
Shorecrest Group Ltd
Sun Life Financial

Table Sponsors \$5,000

Barclays Capital Canada Inc.
BMO Capital Markets
Canaccord Genuity Corp.
Chubb Insurance
Cormark Securities Inc.
Dave Heden
Davies Ward Phillips & Vineberg LLP
Duff & Phelps
Goldman Sachs Canada
Gowlings Lafleur Henderson LLP
Kids & Co.
Kingsdale Shareholder Services
Kronis, Rotsztain, Margles, Cappel LLP
Laurentian Bank Securities
Lenczner Slaght Royce Smith Griffin LLP
Manulife Financial & Active Care Management
Morguard Investments Limited
Munich RE
ONEX
Polaris Realty (Canada) Ltd.
Pricewaterhouse Coopers LLP
Spencer Stuart
Stikeman Elliott LLP
Telus Small Business
TransCanada
Wells Fargo Bank
Willis Tower Watson
Wilson Vukelich LLP
Lilly A. Wong

BOWL FOR KIDS SAKE SPONSORS

Sponsors & Major Donors

Morneau Shepell - Presenting Sponsor
Cadillac Fairview
Invesco
Vintage Hotels

PADDLE ROYALE SPONSORS

Gold Sponsor \$10,000+

Onni Property Management Services Ltd

Silver Sponsors \$5,000-\$9,999

501 Yonge Developments Ltd
Altus Group Ltd
Brampton Brick Ltd
Elmas Enterprises Ltd
KG Group

Bronze Sponsors \$1,000-\$4,999

KPMG
Mercer
Morgan Stanley Canada Ltd.
Norton Rose Fullbright Canada LLP
Raymond James
Salesforce.com
Street Contxt
Torys LLP
Paul, Weiss, Rifkind, Wharton & Garrison
Wildeboer Dellelce LLP

OUR COMMUNITY PARTNERS

519 Community Centre
Andra Takacs
Building Opportunities for Life Today
Camp McGovern
Canadian Tire JumpStart
Catholic Children's Aid Society
CIBC Youthvision
Clifton Youth Foundation
George Brown College
Humber College
Habitat for Humanity GTA
MARS Discovery
Moorelands Camp
Regent Park Pathways to Education
Ryerson University School of Social Work
Scarborough Centre for Healthy Communities
Surrey Place Center
Tim Hortons Children's Foundation
Toronto District School Board
University of Toronto- New College
York University
YMCA

THIRD-PARTY EVENTS

\$10,000-\$50,000

CIBC Charity Golf
Color Me Rad
Josh Donaldson BaseBowl & The Jays Care
Foundation
RE/MAX Ping Pong

\$1,000-\$9,999

Enterprise Holdings
Invesco Play Day
Polar Asset Golf Tournament
Precise Parklink
Telus

We greatly appreciate each gift given in support of Big Brothers Big Sisters of Toronto and we have made every effort to ensure the accuracy of this listing. Please notify us of any inaccuracies or omissions by contacting 416-925-8981, ext. 4102. We regret any errors.

Because of You more
children and youth have
the **confidence** they
need to **achieve more.**
Thank you.



Big Brothers Big Sisters
of Toronto

Connect With Us

Big Brothers Big Sisters of Toronto | Suite 501, 2345 Yonge Street | Toronto, On | M4P 2E5
www.bbbst.com | infotoronto@bigbrothersbig sisters.ca | t. 416-925-8981 | f. 416-925-4671



[/BigBrothersBigSistersToronto](https://www.facebook.com/BigBrothersBigSistersToronto)



[@BBBSToronto](https://twitter.com/BBBSToronto)



[Big Brothers Big Sisters of Toronto](https://www.linkedin.com/company/BigBrothersBigSistersofToronto)